

SPEAKERS' BIOS

KEYNOTE SPEAKER: DENIS GRAVELLE

Denis Gravelle is the Chief Strategist at Devant, a subsidiary of Academica Group, leading career and skills development projects in collaboration with industry and academia. Denis has led workforce development projects focusing on newcomers and international students. An experienced educator and trendsetter, his focus lies primarily on workforce development and skills training in the age of disruption. Denis has held previous leadership positions in adult learning and workforce development at Seneca, Humber and Fanshawe Colleges, and earned his BA from Western and MEd from OISE University of Toronto.

MOY WONG-TAM

Moy Wong-Tam is the Executive Director of the Centre for Immigrant & Community Services (CICS). She is also an Advisor of the Human Services Planning Board of York Region and the Ontario Council of Agencies Serving Immigrants (OCASI). Her previous roles include Founding CEO & Executive Director of the Canadian Race Relations Foundation, Executive Director of the Ottawa-Carleton Immigrant Service Organization, Co-Chair of Toronto Mayors' Committee on Community and Race Relations, and Commissioner of Ontario's Commission on Systemic Racism in the Criminal Justice System. Moy's service innovation in the early 1990's led to the federally funded Settlement Workers in Schools (SWIS), and won an Honorable Mention by the Peter Drucker Award in Non-Profit Innovation.

BALDEV MUTTA

Baldev Mutta has been in the field of social work for the last 45+ years. He is the founder and Chief Executive Officer of the Punjabi Community Health Services (PCHS). PCHS is a health Service provider in the Central West and Mississauga Halton LHIN Geographic areas. An empathetic social worker and a dependable CEO, Baldev is tenaciously working to raise awareness around the issues of substance abuse, mental health, gender inequality and toxic masculinity predominant within the community. He has worked for the last 28 years developing an integrated holistic model to provide accessible and culturally appropriate services to the community. He has received many community awards for his work on equity, community development and organizational change including the recent Ally Award at the 4th Annual Pink Attitude Awards Gala.

ARSHDEEP SANDHU

Arshdeep Sandhu is an International Student from India who recently graduated with a degree in Psychology from York University. She has worked and volunteered on campus, through involvement with York International and The Centre of Student Community and Leadership Development as Student Leader, and the Indian Cultural Association. She came to Canada with the goal of becoming a Psychologist, and as a recent graduate is currently exploring her interests within Psychology and looking for full time job opportunities.

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MONICA BRENNAN



Monica Anne Brennan is the Manager of the Internationally Educated Professionals Bridging Programs in the Faculty of Liberal Arts & Professional Studies. She has over 20 years' experience working in the non-profit and education sectors, in Networks and with immigrant communities. Before joining York University, Monica worked with the Toronto Region Immigrant Employment Council TRIEC as the Director of Mentoring and coordinated a National Network of Immigrant and Refugee community organisations in Ireland.

WOO KIM



Woo Kim is the Associate Director, International Student and Scholar Services at York International. Woo has been working in education and Student Affairs across Canada for the last 15 years. Having worked at Simon Fraser University, the University of British Columbia, Ryerson University, Queen's University and now York University, she has worked with both domestic and international students in many capacities, from residence life to career services, orientation to international student supports. She is passionate about and committed to student success in all aspects of post secondary. Woo was recently the lead editor on *Courage to Act: Developing a National Framework to Address and Prevent Gender-Based Violence at Post-Secondary Institutions*, a report produced in collaboration with the Government of Canada's Department of Women and Gender Equality.

RAHILA MUSHTAQ



Rahila Mushtaq is the General Manager of the Orientation to Ontario (O2O) Project and oversees the administration of the International Student Connect Project (ISC) at COSTI. These projects engage partner agencies and educational institutions across the province that support newcomers and international students. Rahila has worked in the social services sector on information and orientation services for newcomers, as well as in educational administration in Pakistan where she worked on a World Bank-funded Project to promote girls' education. She was involved in establishing local not for profit organizations to raise awareness and involve the community in girls' rights to universal primary education. Rahila has an MBA degree from the Institute of Business Administration and a graduate degree in Commerce from Punjab University, Lahore, Pakistan.

ARSLAN MAHMOOD



Arslan Mahmood is the Director, International Student Services, Seneca College. Mr. Mahmood has over 16 years of working experience with international admissions, student recruitment, and providing services to international students. He joined Seneca College as an international student in 1998 to study Marketing Management, Graduate Certificate program. In 2011, he completed a Master's Degree from University of Guelph in Leadership. Mr. Mahmood works closely with Seneca staff, students and faculty members on student services' delivery and programming, and is happy to share his experiences with the wider community.



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Monica Anne Brennan est directrice, Internationally Educated Professionals dans le Programme Relais de l'Université York. Elle a plus de 20 ans d'expérience de travail auprès d'organismes communautaires sans but lucratif et d'organismes de réseautage au Canada et en Irlande. Elle a été antérieurement directrice de mentorat et gestionnaire de la prestation de programmes au Toronto Region Immigrant Employment Council (TRIEC). Elle détient un BA Honours de l'Université McGill et une maîtrise de National University of Ireland, à Galway.